

BOARD OF DIRECTORS

Husein Esufally
Non-Executive Chairman

Steven Enderby
Executive Director / CEO

Maithri Wickremesinghe
Independent Director



Mr. Husein Esufally is the Chairman of Hemas Holdings PLC. He relinquished his position as Group CEO with effect from 31st March 2014 and assumed the position of Non-Executive Chairman.

He serves as the Chairman of the Group's Fast Moving Consumer Goods (FMCG) business, and J L Morison Son & Jones (Ceylon) PLC. Whilst serving on several other Boards, Mr. Esufally is also involved in several industry associations and is also a member of the Board of Management of the Postgraduate Institute of Management (PIM).

He is active in several social projects and is the Founder Director of the Association for Rehabilitation of Spinal Cord Injuries (ARSCI).

Mr. Esufally counts for over 30 years' management experience and holds a Bachelor of Science (Honours) Degree in Electronics from the University of Sussex, UK.

Mr. Steven Enderby joined Hemas in March 2013 to head the Group efforts in Mergers and Acquisitions. He took up the Office of Deputy CEO and Director of Hemas Holdings PLC in November 2013 and was appointed the CEO on 1st April 2014.

Mr. Enderby has had a successful track record in the private equity space with Actis, a leading global emerging markets fund until his retirement in 2011 as an Actis Partner. Some of the most successful private equity transactions he led include South Asia Gateway Terminal, Ceylon Oxygen and Millennium Information Technologies in Sri Lanka. He has also served on the Boards of leading companies in Sri Lanka and India such as John Keells Holdings, Lion Brewery and Punjab Tractors.

He is a Fellow of the Chartered Institute of Management Accountants, he holds a Degree in Economics and Accounting from Queens University Belfast, and a Masters Degree in Development Studies from the University of Melbourne.

Mr. Maithri Wickremesinghe is an Honours Graduate in Laws of the University of Colombo, an Attorney-at-Law of the Supreme Court of Sri Lanka engaged in commercial arbitration in Sri Lanka and overseas and specializing in Commercial, Corporate & Banking Law. In recognition of his extensive experience and contribution to the legal profession, he was appointed as President Counsel in 2013. Mr. Wickremesinghe is also a Fellow of the Chartered Institute of Management Accountants of the United Kingdom and is the first ever Member of an Accounting body to be appointed President's Counsel.

He serves as the Chairman of the Company's Board Audit Committee. He also serves as a Senior Independent Director and Chairman of the Board Nominations Committee of Nations Trust Bank PLC and as a Member of the Governing Council of Help Age Sri Lanka.

He has previously lectured and examined at the Faculty of Laws of the University of Colombo, at the University of Moratuwa and at the Kotalawela Defence Academy.

Abbas Esufally*Non-Executive Director***Pradipta Mohapatra***Independent Director***Murtaza Esufally***Executive Director*

With over 35 years of experience in the tourism industry, Mr. Abbas Esufally has played a pivotal role in expanding the Groups' Leisure interest. He serves as a Group Director of Hemas Holdings PLC, Chairman of Serendib Hotels PLC, Dolphin Hotels PLC and Hotel Sigiriya PLC and Diethelm Travel Sri Lanka (Pvt) Ltd, Sri Lanka's premier Destination Management Company. He serves on several other listed and unlisted company boards as well.

He has taken an active part in the growth and development of the tourism industry. Mr. Esufally serves as the Chairman of the Mercantile Service Provident Society of the Ceylon Chamber of Commerce and a member of the advisory committee of the Tourist Hotels Association of Sri Lanka.

Mr. Esufally is a Fellow Member of both the Institute of Chartered Accountants of England & Wales and the Institute of Chartered Accountants of Sri Lanka. He is an all Island Justice of Peace and serves as the Honorary Consul of Bhutan in Sri Lanka.

Mr. Pradipta Mohapatra sits on the Boards of 15 publicly quoted and unquoted companies in India, South Asia, USA and Europe. He had a 25 year long career at India's US\$4 Billion Revenue RPG Group serving first as Managing Director for a decade and thereafter as a Director on the Main Board of the Group for the next fifteen years. He has provided oversight to a number of companies in Retail, Entertainment, Telecom and Technology Business Sectors. He has coached CEO & CXO level executives in organisations such as Accenture, Deutsche Bank, HSBC, Ericsson, Cummins, Levis Strauss, Raymond etc.

He is a Graduate in Chemical Engineering and Studied Management at the Harvard Business School. He was also invited to be a fellow of the Chartered Management Institute, UK.

Mr. Mohapatra has served as Chairman Confederation of Indian Industries, Southern Region and President Madras Management Association and is the Co-founder and Chairman of Coaching Foundation India Limited and Chennai Business School Limited.

Mr. Murtaza Esufally counts more than 25 years of experience in senior management levels. He is the Chairman of Hemas Hospitals (Pvt) Ltd and Hemas Pharmaceuticals (Pvt) Ltd, subsidiaries of Hemas Group.

He holds a Masters' Degree in Business Administration from the Melbourne Business School of the University of Melbourne. He is a Barrister-at-Law (Lincoln's Inn) and holds a Bachelor of Law Degree from the University of Essex, UK. Mr. Esufally is an Attorney-at-Law of the Supreme Court of Sri Lanka.

BOARD OF DIRECTORS

Imtiaz Esufally
Non-Executive Director

Malinga Arsakularatne
Executive Director / CFO

Ramabadran Gopalakrishnan
Independent Director



Mr. Imtiaz Esufally serves as the Chairman of the Transportation Sector of the Group and serves as a member of the Hemas Audit Committee. He served as the Chairman of Hemas Power PLC up until its disposal in 2014.

Mr. Esufally holds a Bachelor of Arts (Honours) degree in Accounting and Economics from the University of Kent, UK. He counts over 25 years of management experience and has been in the forefront of the Aviation Industry. Mr. Esufally also serves on the board of Mercantile Shipping PLC as a Non- Executive Director.

Mr. Malinga Arsakularatne is the Chief Financial Officer of Hemas Holdings PLC and is also a member of the Board of Management of the Group. He has nineteen years of experience spread across investment management, corporate finance and business strategy. He also serves on the Boards of Serendib Hotels PLC, Dolphin Hotels PLC and Hotel Sigiriya PLC. Mr. Arsakularatne also holds directorships in several unlisted subsidiary companies within the Hemas Group in the capacity of Non-Executive Director and serves as a Non-Executive Director of NDB Capital Holdings PLC.

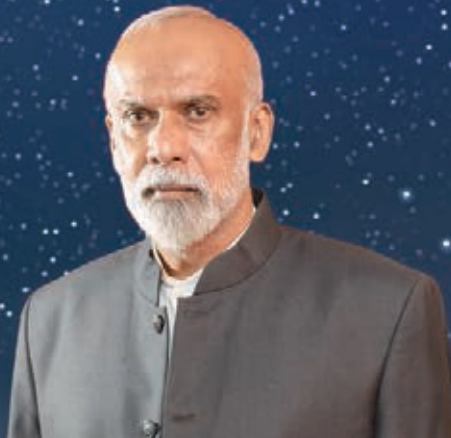
Mr. Arsakularatne is a CFA Charter Holder and a Past President of CFA Sri Lanka. He is also a Fellow of the Chartered Institute of Management Accountants (CIMA), UK and a Past Board Member of the CIMA Sri Lanka Division. He holds a BSc in Computer Science & Engineering from the University of Moratuwa, Sri Lanka, an MSc in Investment Management from Cass Business School, UK, and an Executive MBA from INSEAD, France | Singapore | UAE.

Mr. Ramabadran Gopalakrishnan currently serves as Director, Tata Sons Ltd. He serves as the Chairman of four Tata companies, Tata Auto-component Systems Ltd., Rallis India Limited, Metahelix Life Sciences Private Limited and Advinus Therapeutics Private Ltd.

He has over 48 years of experience in professional management with 31 years in Hindustan Unilever and 17 years in TATA. He has served Unilever as Chairman of Unilever Arabia, as Managing Director of Brooke Bond Lipton India, and finally as Vice Chairman of Hindustan Unilever Limited.

He serves as the Vice Chairman of Tata Chemicals, a Director of Tata Power and Tata Technologies and as an Independent Director on the boards of the Indian subsidiaries of Akzo Nobel and Castrol India.

Mr. Gopalakrishnan studied physics at Calcutta University and engineering at IIT Kharagpur before joining Hindustan Unilever as a trainee. He is a Past President of the All India Management Association

Dr. Anura Ekanayake*Independent Director*

Dr. Anura Ekanayake is former Chairman of the Ceylon Chamber of Commerce, the Industrial Association of Sri Lanka and International Natural Rubber Council. He has had an illustrious career in the public service as a Senior Economist of the Mahaweli Authority, Director on the Boards of the State Plantations Corporation and JEDB, Director of Planning to the Ministry of Plantation Industries and Director General of the Ministry of Public Administration. Dr. Ekanayake held directorships in all 23 regional plantations companies and also served on the Tea Research Board, Post Graduate Institute of Agriculture and Plantation Housing and Social Welfare Development Trust.

He left his two decade long public service and joined Unilever Sri Lanka and served as Director – Human Resources and Corporate Relations for eight years. He serves at present on a number of Boards of listed companies and non-listed companies.

Dr. Ekanayake, holds B.A. (Hons) and M.Sc (Agriculture) from the University of Peradeniya and Ph.D. in Economics from the Australian National University. He is also a fellow member of Institute of Certified Professional Managers. Dr. Ekanayake is a firm advocate of developing human capital and people transformation.

Dinesh Weerakkody*Independent Director*

Mr. Dinesh Weerakkody is the Chairman of the National Human Resource Development Council of Sri Lanka and Cornucopia Sri Lanka. He is an Advisor to the Ministry of Policy Planning, Economic Affairs, Cultural Affairs and Youth Affairs. He is also the Chairman of the government appointed Committee to review the Banking Sector and NBFIs consolidation and the Committee appointed to review the budgetary allocation for education. He is a former Chairman of the Commercial Bank of Ceylon PLC and the Employees' Trust Fund Board of Sri Lanka. He serves in a number of private sector boards including Glaxo Smith Kline Consumer Sri Lanka and Ceylon Tobacco PLC.

He is a Graduate in Business Administration from ABE United Kingdom, a Fellow of both CIMA (UK) and CMA (Sri Lanka), Professional Member of the Singapore Human Resource Institute and holds an MBA from the University of Leicester, UK. He was conferred an honorary membership by the Institute of Personnel Management of Sri Lanka.

He is the recipient of Jaycees Ten Outstanding Young Persons Award in 1999 and an International Associations of Lions Clubs National Achievers Award in 2008 for the advancement of good governance in the public sector.

BOARD OF MANAGEMENT

Board of Management

The role of the Board of Management is to develop the overall Group strategy and annual business plans, review business plans against budgets, design and review policies and controls and provide a platform to the Chief Executive to raise ideas and issues and obtain input. The Executive Directors, together with the Group Business Heads, meet each month as the Executive Committee under the chairmanship of the Chief Executive Officer.

The members of the Board of Management include:

Harith Perera

Managing Director of Diethelm Travels

Harith is the Managing Director of Diethelm Travel Sri Lanka (DTSL) and Diethelm Travel The Maldives (DTM). He joined Hemas FMCG in 1997 and was involved in Sales and Brand Management until 2006. He joined Hemtours in 2006 and subsequently was part of the team launching Diethelm Travel in Sri Lanka and Maldives. Harith is currently the Hon. Treasurer of Sri Lanka Association of Inbound Tour Operators (SLAITO), the Vice President of PATA, Sri Lankan chapter. He is a member of the Chartered Institute of Marketing (CIM), UK and has a MBA from the University of Southern Queensland, Australia.

Riad Ameen

Legal Consultant

Riad is the Legal Consultant to Hemas Holdings PLC. He holds a Bachelor's Degree in Law (LL.B) from the University of London and a Master of Laws Degree (LL.M) from the University of Colombo. He is a Barrister of the Lincoln's Inn, UK, and an Attorney-at-Law. He has been associated with the Hemas Group for the past 9 years. Riad has been a civil law practitioner for the past 17 years.

Sanjeewa Samaranyake

Managing Director of Hemas Pharmaceuticals

Sanjeewa is the Managing Director of Hemas Pharmaceuticals (Pvt) Ltd and Hemas Surgicals & Diagnostics (Pvt) Ltd counts over 20 years of managerial experience holding senior positions in manufacturing and trading companies in Sri Lanka. He has a Bachelor of

Commerce Degree from the University of Colombo and is a Chartered Management Accountant with an MBA from the Post Graduate Institute of Management, University of Sri Jayawardenapura. He is also a Fellow of the Institute of Certified Management Accountants of Sri Lanka. He joined Hemas Pharmaceuticals as Director - Finance and Supply Chain in 2003 and was appointed as Managing Director in 2007. He was awarded with the prestigious "Platinum Honours Award" by the Postgraduate Institute of Management Alumni at the inaugural event in 2010.

Kasturi Chellaraja Wilson

Managing Director of Transportation Sector

Kasturi is the Managing Director of the Groups' Transportation sector. She is a Fellow of the Chartered Institute of Management Accountants, UK and currently serves as Board Member of CIMA, Sri Lanka. She counts for over 26 years of managerial experience in multiple industries and functions spanning from auditing, consulting, logistics, leisure and travel. Kasturi joined Hemas in 2002 as the Finance Director of Hemtours (Presently, Diethelm Travels) and in 2005 she was appointed the Head of Shared Services for the Group and subsequently the Chief Process Officer of the Group in 2007. In 2011 Ms. Wilson took up the position of Managing Director of the Transportation Sector.

Ranil De Silva

Managing Director of Serendib Hotels PLC

Ranil is the Managing Director of Serendib Hotels. He is a Fellow of the Chartered Institute of Management Accountants UK, Associate of the Institute of Chartered Accountants of Sri Lanka and a Member of the Chartered Institute of Marketing UK. He is also a Director of Dolphin Hotels PLC, Hotel Sigiriya PLC and an independent Director of Singer Sri Lanka PLC, Singer Industries PLC and Rignis Lanka PLC.

Roy Joseph

Managing Director of Hemas Manufacturing (Pvt) Ltd.

Roy is the Managing Director of Hemas Manufacturing (Pvt) Ltd. He is a Fellow of the Chartered Institute of Management Accountants, UK, a Fellow of the Institute of Certified Management Accountants of Sri Lanka and he holds a Postgraduate Diploma in Finance & Business Administration from the Institute of Chartered Accountants. He counts over 20 years management experience spanning the fields of Finance, IT, Supply Chain, Channels/Customer Development and General Management. He has held key positions in FMCG, plantations, construction and logistics companies.

Peter D’Almeida

Managing Director / Chief Executive of N-able (Pvt) Ltd

Peter is the Managing Director and Chief Executive of N-able (Pvt) Ltd, an IT venture he founded in 2008 with the Hemas Group, and counts for 25 years in the IT industry. Starting his career at East West Information Systems, he moved to ComputerLand to launch Sun Microsystems in Sri Lanka and led the pioneering efforts to introduce open systems and client server computing to the country. Prior to joining Hemas, he served as the Chief Executive of Millennium ESP, the Enterprise and Service Provider business of Millennium Information Technologies. He is also a member of the Cisco Asia Pacific Japan (APJ) Channel Advisory Board and the APJ Advisory Board of Palo Alto Networks.

Trihan Perera

Managing Director of J.L. Morison Son & Jones (Ceylon) PLC.

Trihan is the Managing Director of J.L. Morison Son & Jones (Ceylon) PLC. He is an Associate of the Chartered Institute of Management Accountants, UK and holds a MBA with distinction from Keele University, UK. Trihan has been with the Hemas Group since 2010. He began his career at NDB and moved to management consulting and academia. He has worked in a wide range of industries including banking, shipping and logistics, aviation, plantations and FMCG in Sri Lanka and overseas.

Chandima Cooray

Chief Process Officer

As the Chief Process Officer at Hemas Holdings PLC., Chandima leads Information Technology, Shared Services & Process improvement teams transforming businesses to embrace more profitable and growth oriented business models. Chandima has accumulated 18 years of experience in applying Information Technology across multiple industries improving business performance. Prior to joining Hemas, Chandima was with MAS Holdings, Sri Lanka for Fourteen years, lastly as the CEO for Sabre Technologies a fully owned subsidiary of MAS. Chandima started his career at Unilever as a management trainee and later was involved in a global project for Unilever tea business. Chandima has a degree in Information Systems from Manchester Metropolitan University, UK and has followed strategic management courses from renowned business schools Ashridge, Henley, INSEAD and Kellogg’s.

Dimuth De Alwis

Director - Group Human Resources

Dimuth functions as the Group Human Resource Director. He joined Hemas FMCG in 1999 and worked as the Head of Human Resources from 2006 to 2008. He joined Hemas Hospitals as the Head of Human Resources in 2008 and was subsequently promoted to the Head of Group Human Resources in 2010 and in 2011 to the role of Director. Dimuth holds a Degree in Commerce and Management (specialized in International Trade) from the University of Sri Jayewardenepura and a National Diploma in Human Resources Management from Institute of Personnel Management. He is also a member of The Association of Human Resources Professionals, Sri Lanka

Himesh Fernando

Director - Strategy and New Business Development

Himesh joined Hemas in 2014 as the Director of Strategy and New Business Development. He also leads Strategic Innovation for growth of the organization. Prior to joining Hemas, Himesh has worked in the Biotechnology industry in Oxford in the UK, and the Sri Lanka Institute of Nanotechnology (SLINTEC) in both, Business Development and Scientific Research. He obtained his Doctorate from the University of Cambridge in the field of Chemical Biology and a B.Sc. Honours from the University of Colombo in Molecular Biology and Biochemistry. He is also a member of the Chartered Institute of Marketing.

Lakith Peiris

Managing Director, Hemas Hospitals

Lakith joined Hemas on 1st April 2015. He is a well-known leader in the healthcare industry having been the CEO of Lanka Hospitals over the past 7 years. He has over 19 years’ experience in top management at a host of healthcare related MNCs including B|Braun Asia Pacific, Lifeserv and ConvaTec A Bristol Myers Squibb Company of USA amongst others. He holds a doctorate in Business & Management, a Master of Business Administration from the University of Western Sydney, Australia. Further, he is a Certified Professional Marketer from the Asia Pacific Marketing Federation and holds a Postgraduate Diploma in Marketing from the Sri Lanka Institute of Marketing. Lakith has memberships in several professional Associations and Federations, in addition to being an ambassador and an executive committee member of the Mother Sri Lanka Trust. He was appointed as a member of the Private Health Services Regulatory Council and also serves the Regulatory Council in various sub committees.

The Board of Management also includes Steven Enderby, Malinga Arsakularatne and Murtaza Esufally, whose profiles are given in the Board of Directors section.