

BOARD PROFILES

DESHAMANYA J C L DE MEL

Non-executive Chairman

Deshamanya J C L De Mel has a Master of Arts Degree from Cambridge University, UK. and the AMP Harvard Business School USA. He counts over 40 years Board experience having served as a director of several companies in Sri Lanka and abroad. He has served most of his career at Reckitt Benckiser PLC. UK and was a main board director. He was the Global Director -Pharmaceuticals when he retired. He has served as the Chairman of the Board of Investment and the Chairman of Sri Lanka Telecom Limited, and was a Senior Advisor, Ministry of Finance. He holds directorships in Serendib Hotels PLC, a subsidiary of Hemas and many other companies and is a Trustee of the Cambodia Trust UK.

MR. H N ESUFALLY

Chief Executive Officer

Mr. Husein Esufally serves as the Chief Executive Officer of Hemas Holdings PLC. He was appointed as the Chairman of Hemas Power PLC in 2009 and stepped down from that Office in March 2012.

Mr. Esufally was appointed a member of the Board of Management of the Postgraduate Institute of Management in March this year.

Mr. Esufally has over 28 years of management experience and holds a BSc (Honours) Degree in Electronics from the University of Sussex, UK.

MR. A N ESUFALLY

Non-executive Director

Mr. Abbas Esufally is a Fellow of the Institute of Chartered Accountants of England and Wales and the Institute of Chartered Accountants of Sri Lanka and is an all Island Justice of Peace. He serves as Chairman of Serendib Hotels PLC and Dolphin Hotels PLC. He has experience of over 30 years in Sri Lanka and overseas and has been in the forefront of the leisure industry in Sri Lanka. He is the Honorary Consul General of Bhutan in Sri Lanka.

MR. I A H ESUFALLY

Executive Director

Mr. Imtiaz Esufally holds a Bachelor of Arts (Honours) degree in Accounting and Economics from the University of Kent, UK. He has over 25 years management experience and has been in the forefront of the aviation industry. Mr. Esufally is Chairman of the Transportation Sector and is on the board of Mercantile Shipping PLC. He was elected as Chairman of Hemas Power PLC in April 2012.

MR. M E WICKREMESINGHE

Independent Director

Mr. Maithri Wickremesinghe is an Honours Graduate in Law of the University of Colombo, an Attorney-at-Law of the Supreme Court of Sri Lanka and a Fellow of the Chartered Institute of Management Accountants of the United Kingdom. He is a practicing Attorney-at-Law specializing in Commercial, Corporate & Banking Law. He has previously lectured and examined at the Faculty of Law of the University of Colombo, at the University of Moratuwa and at the Kotalawela Defense Academy.

MR. M A H ESUFALLY

Executive Director

Mr. Murtaza Esufally holds a Bachelor of Law degree from the University of Essex, UK. He is a Barrister-at-Law (Lincoln's Inn) and is an Attorney-at-Law of the Supreme Court of Sri Lanka. He has an Executive MBA from the Melbourne Business School. He has over 17 years of Senior management experience. He is also the Chairman of Hemas Hospitals (Pvt) Ltd and Hemas Pharmaceuticals (Pvt) Ltd, subsidiaries of Hemas Holdings PLC.

MR. P K MOHAPATRA

Independent Director

Mr. Pradipta Mohapatra sits on the Board of 15 publicly quoted as well as private companies in India, South Asia, USA and Europe. He had a long career, working as a director on the main Board of US \$4 Billion RPG Enterprises in India, providing oversight to a number of businesses. Pradipta has coached CEOs & CXOs level executives in organisations such as Accenture, Deutsche Bank, HSBC, Ericsson, Cummins, Levis Strauss, Raymond etc. He is a Graduate in Chemical Engineering and Studied Management at the Harvard Business School. He was also invited to be a fellow of the Chartered Management Institute, UK.

Pradipta has been Chairman Confederation of Indian Industries, Southern Region and President Madras Management Association. He is co-founder and Chairman of Executive and Business Coaching Foundation India Limited and Chennai Business School Limited.

MR. R GOPALAKRISHNAN***Independent Director***

Mr. Ramabadrhan Gopalakrishnan currently serves as Director, Tata Sons Ltd. He is also the Chairman of four Tata companies; ie Tata Auto-Component Systems Ltd., Rallis India Limited, Metahelix Life Sciences Private Ltd, and Advinus Therapeutics Private Ltd.

He has worked for 44 years as a professional manager from 1967 onwards: 31 years in Hindustan Unilever and 13 years in TATA.

He serves as the Vice Chairman of Tata Chemicals, a director of Tata Power and Tata Technologies and as an independent director on the boards of the Indian subsidiaries of Akzo Nobel and Castrol India.

Mr. Gopalakrishnan studied physics at Calcutta University and engineering at IIT Kharagpur before joining Hindustan Unilever as a trainee. He has served Unilever as Chairman of Unilever Arabia, as Managing Director of Brooke Bond Lipton India, and finally as Vice Chairman of Hindustan Lever Limited.

He is a Past President of the All India Management Association.

BOARD OF MANAGEMENT

The role of the Board of Management is to develop overall group strategy and annual business plans, review business plans against budgets, design and review policies and controls, and provide a platform to the chief executive to raise ideas and issues and obtain input. The executive directors, together with the Group Business heads, meet each month as the Executive Committee under the chairmanship of the Chief Executive Officer.

The members of the Board of Management include:

MALINGA ARSAKULARATNE

Chief Financial Officer

Mr. Malinga Arsakularatne functions as the Chief Financial Officer of Hemas Holdings PLC. He is also a member of the Board of Management of Hemas Holdings PLC. He has been part of the Hemas Group for the past 8 years and has over 8 years of experience in the Fund Management Industry. Mr. Arsakularatne is a CFA Charterholder and Fellow of the Chartered Institute of Management Accountants, UK. He also holds an MSc in Investment Management from the Cass Business School, UK, a BSc in Computer Science & Engineering from the University of Moratuwa, Sri Lanka, and a Postgraduate Diploma in Marketing from the Chartered Institute of Marketing (CIM), UK.

KISHAN NANAYAKKARA

Managing Director, Hemas Power PLC

Mr. Kishan Nanayakkara is the Managing Director of Hemas Power PLC and has been holding this position since the inception of the Company in 2003. He is also a member of the Board of Management of Hemas Holdings PLC. Mr. Nanayakkara is a Fellow of the Chartered Institute of Management Accountants, UK and an Associate of the Institute of Chartered Accountants in England and Wales. He also holds an MSc in Finance from the Birmingham Business School, University of Birmingham, UK. He has held several senior management positions and directorships in companies ranging from manufacturing to financial services during a career spanning over 20 years. Mr. Nanayakkara has served as an advisor to the National Council for Economic Development and as a Consultant to the PERC in the past and at present serves on the Board of the Sri Lanka Sustainable Energy Authority.

SANJEEWA SAMARANAYAKE

Managing Director of Hemas Pharmaceuticals

Mr. Sanjeeva Samaranyake is the Managing Director of Hemas Pharmaceuticals (Pvt) Ltd and Hemas Surgicals & Diagnostics (Pvt) Ltd counts over 20 years of managerial experience holding senior positions in manufacturing and trading companies in Sri Lanka. He has a Bachelor of Commerce Degree from the University of Colombo and is a Chartered Management Accountant with an MBA from the Post Graduate Institute of Management, University of Sri Jayawardenapura. He is also a Fellow of the Institute of Certified Management Accountants of Sri Lanka. He joined Hemas Pharmaceuticals as Director - Finance and Supply Chain in 2003 and was appointed as Managing Director in 2007. He was awarded with the prestigious "Platinum Honours Award" by the Postgraduate Institute of Management Alumni at the inaugural event in 2010.

KASTURI WILSON

Managing Director of Transportation Sector

Ms. Kasturi Wilson is the Managing Director of the Groups' Transportation sector and is a Fellow of the Chartered Institute of Management Accountants, UK. She has a wide range of experience in multiple industries and functions spanning from auditing, consulting, logistics, leisure and travel. Ms. Wilson joined Hemas in 2002 as the Finance Director of HemTours (Presently, Diethelm Travels) and in 2005 she was appointed the Head of Shared Services for the Group and subsequently the Chief Process Officer of the Group in 2007. In 2011 Ms. Wilson took up the position of Managing Director of the Transportation Sector.

DT R DE SILVA

Managing Director of Serendib Hotels PLC

Mr. Ranil De Silva was appointed as the Managing Director of Serendib Hotels PLC in 2010. He is a Fellow of the Chartered Institute of Management Accountants UK, Associate of the Institute of Chartered Accountants of Sri Lanka and a Member of the Chartered Institute of Marketing UK. He began his career at Ernst & Young and then worked overseas with a Multi-National for 10 years. Mr. De Silva has wide experience locally in the apparel industry and retailing prior to assuming office as Group CEO of DC SL Group.

GROUP OPERATING COMMITTEE

The Group Operating Committee acts as a common platform for senior management for sharing business information between business and functional heads, updating members on group performance, new initiatives, corrective actions and best practice sharing across businesses, implementing decisions delegated by the board, generating ideas and proposals to the Board and providing a forum for learning.

The members of the Group Operating Committee include:

ROY JOSEPH

Finance Director of Hemas Consumer Brands

Mr. Roy Joseph is the Finance Director of Hemas Manufacturing (Pvt) Ltd. and is an Associate of the Chartered Institute of Management Accountants, UK, a Fellow of the Institute of Certified Management Accountants of Sri Lanka and holds a Postgraduate Diploma in Finance & Business Administration from the Institute of Chartered Accountants. He counts over 20 years management experience spanning the fields of Finance, IT, Supply Chain, Channels/Customer Development and General Management. He has held key positions in FMCG, Plantations, Construction and logistics companies.

HARITH PERERA

Managing Director of Diethelm Travels

Mr. Harith Perera is the Managing Director of Diethelm Travel Sri Lanka (DTSL) and Diethelm Travel The Maldives (DTTM). He has been with Hemas for the last 15 years. He joined Hemas FMCG in 1996 and was involved in Sales and Brand Management until 2006. He joined Hemtours in 2006 and subsequently was part of the team launching Diethelm Travel in Sri Lanka and Maldives. He is an Executive Committee member of the Sri Lanka Association of Inbound Tour Operators (SLAITO) and also the Vice President of the PATA Sri Lankan chapter. He is a member of the Chartered Institute of Marketing, UK and has a MBA from the University of Southern Queensland, Australia.

INDRESH PUVIMANASINGHE FERNANDO

Finance Director of Serendib Hotels PLC

Ms. Indresh Puvimanasinghe Fernando is the Finance Director of Serendib Hotels and is an accountant by profession. She joined the transportation sector in 2006 and was promoted as Finance Director of the sector before taking over her current assignment on 1st May 2011. A Fellow of the Chartered Institute of Management Accountants, UK Ms. Puvimanasinghe Fernando counts 16 years' experience in the management accounting profession in diverse

sectors such as financial services, travel, telecommunications and outbound transportation. Having commenced her career as an Accountant at Lanka Orix Factors (Pvt) Ltd in 1993, she went on to join Aitken Spence in 1995 and served for five years in the Travel sector.

DIMUTH DE ALWIS

Group Human Resource Director

Mr. Dimuth De Alwis functions as the Group Human Resource Director. He joined the Hemas FMCG sector in 1999 and was subsequently promoted as the Head of Human Resources in 2006. In 2008 he headed the Human Resources function of the Hospital sector and was appointed as the Head of Group Human Resources in 2010. Mr. De Alwis hold a Degree in Commerce and Management (specialized in International Trade) from the University of Sri Jayewardenepura and a National Diploma in Human Resources Management from Institute of Personnel Management. He is also a member of the Executive Committee of The Association of Human Resources Professionals, Sri Lanka.

RIAD AMEEN

Legal Consultant

Mr. Riad Ameen functions as the Legal Consultant to Hemas Holdings PLC. He holds a Bachelor's Degree in Law (LLB) from the University of London and a Master of Laws Degree (LLM) from the University of Colombo. He is a Barrister of the Lincoln's Inn, UK, and an Attorney-at-Law. He has been associated with the Hemas Group for the past 6 years. Prior to that, Mr. Ameen was a state counsel in the Attorney General's Department for 7 years. Mr. Ameen has been an active civil law practitioner for the past 14 years.

The Group Operating Committee also includes Husein Esufally, Malinga Arsakularatne, Kishan Nanayakkara, Sanjeewa Samaranyake and Kasturi Wilson.